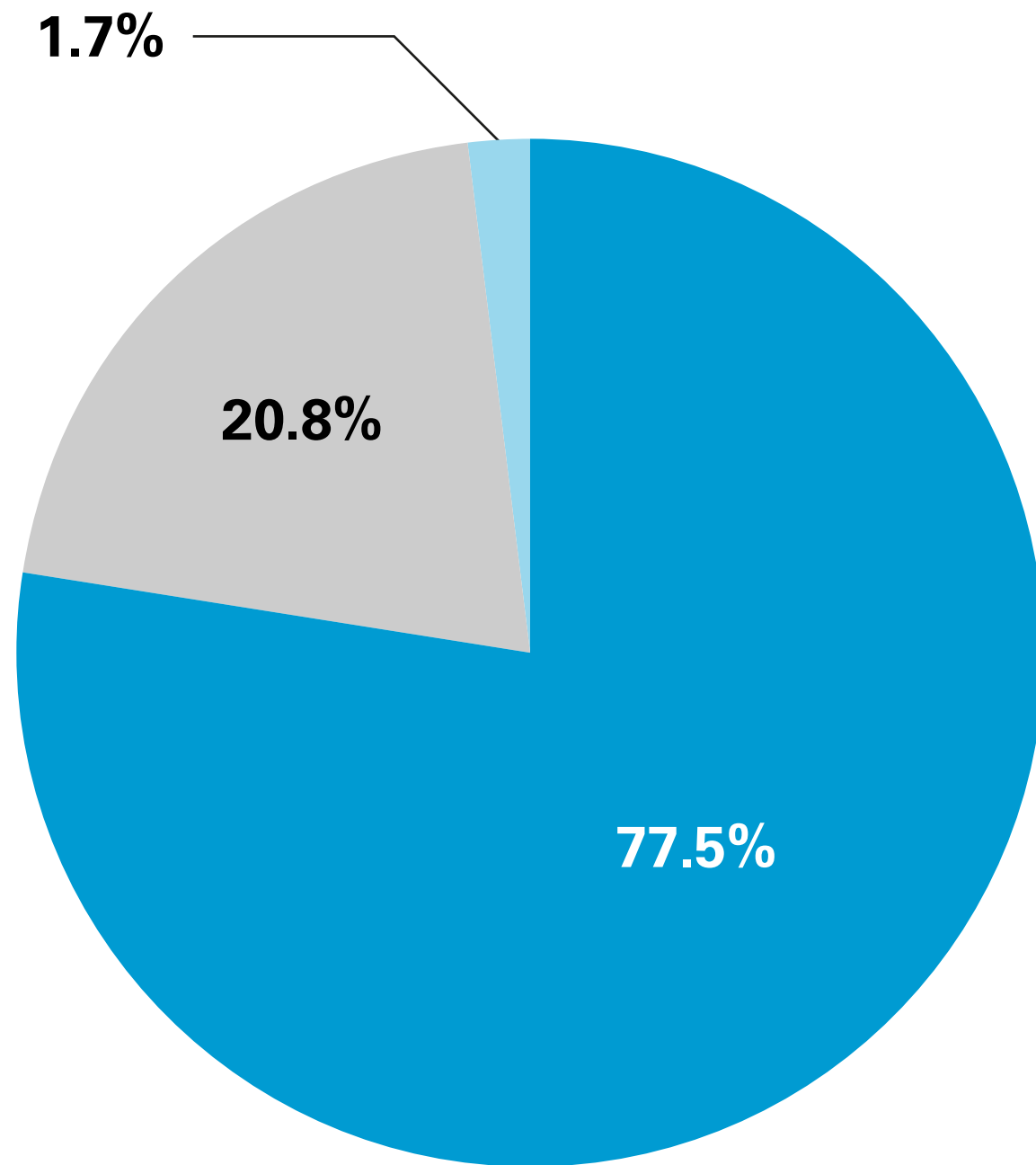
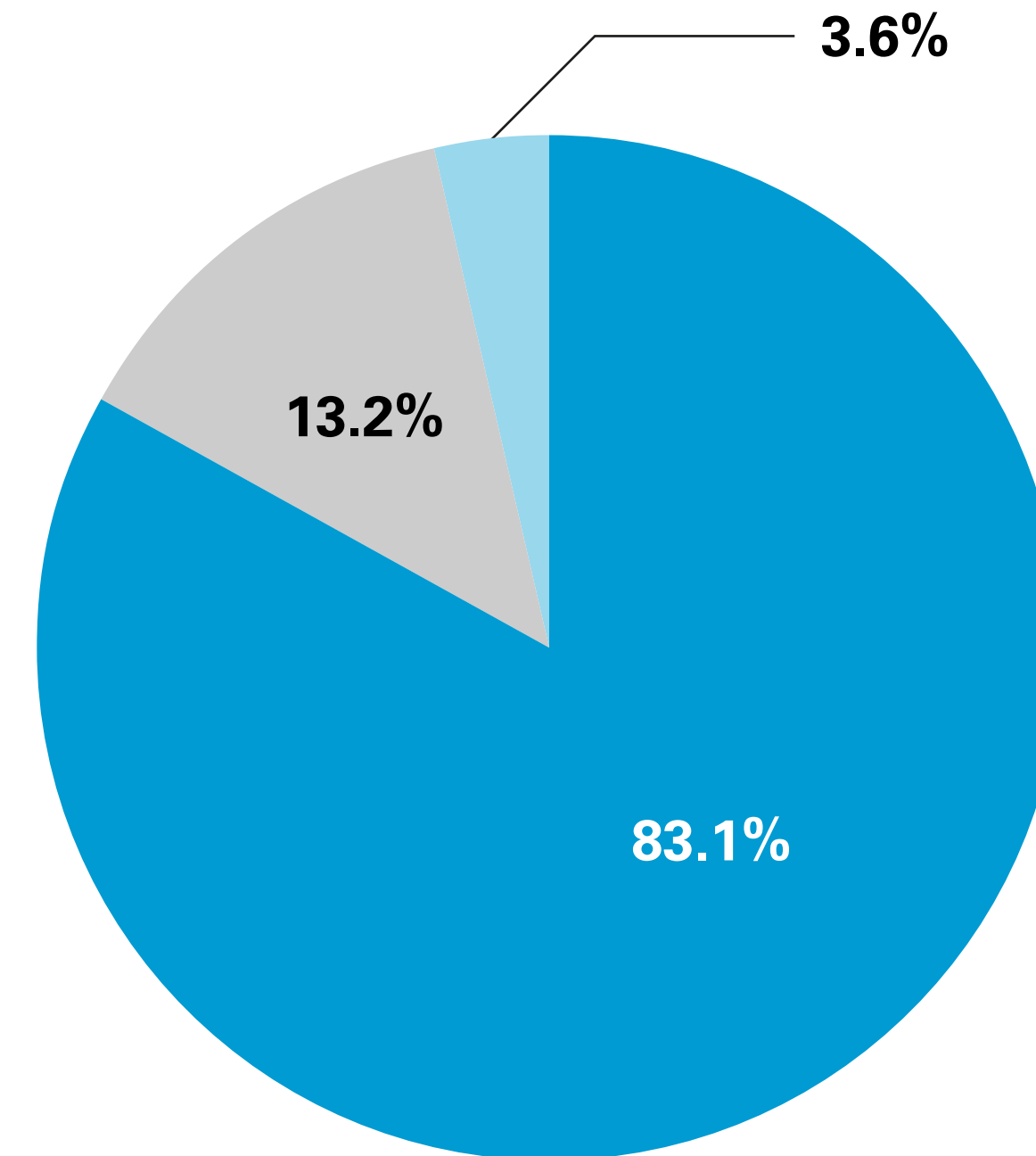


## 2022 – 2023



■ Mandatory ■ Voluntary ■ Retrospective

## 2023 – 2024



■ Mandatory ■ Voluntary ■ Retrospective